

Concerned about the evaluation

The children's librarian and volunteers may feel their work is being scrutinized.

The Head Start teachers may worry the story times will be stopped.

Benefit from positive findings

The library director would be able to report success to funders, build public support and secure funding going forward.

The children's librarian and volunteers would receive validation of their work.

The Head Start teachers would continue to receive story times.

The corporate foundation and library board would view their investments as beneficial.

Benefit from negative findings

The assistant director and teen librarian could "benefit" from negative findings because funding might be re-directed to other programs/services.